

How to understand your payslip

Payslip

Daisy Duck

Salary No. 100480-0487 000
30/04/2024

Salary Grp 1 SE-nbr 12345567

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IT-Consultant
Daisy Duck
Long street 111

DK- 1010 Duck Town

Employer
Duck Town Margarine Factory
Apple Street 10
Duck Town

Contact Margarine Factory
Phone 31448713
Mail duck@margarine.dk

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Net salary available 30/04/2024 via Nemkonto 29.517, 21dkk

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Salary Information

Code	Salary type	Qty	Rate	(+) Amount	(-) Amount
	Re. April 2024				
2000	Salary			33.220,00	
2079	Supplement concerning pension			6.836,90	
3230	Group life Insurance			108,35	
4201	Assistant/associate professor supplement, pensionable			5.045,31	
7045	ATP, employee contributions				99,00
3540	Group Life Insurance				108,35
3545	Labor market contributions				3.797,00
3520	A-tax (withholding tax)				11.689,00
Total				45.210,56	15.693,35

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Note

Earned special holiday compensation etc. (paid out in May) 4.567,14

Tax Information

Tax card

Deduction	Tax Rate	Secondary tax card
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Employment Information

Type of employment	49	MA graduates
Salary scale	64	
Salary level	4	
Salary step	8	
Promotion Date	None	
Working hours	Fulltime	

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Pension Contribution

	Procent	Gross pens	Paid pension
Pension payment			
17,10% pension contribution		6.945,25	
Out of which 1/3 own contribution		2.315,08	
Sent to Akademiker Pensionskasse	17,10		4.664,25

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Amount reported to e-Income for 2024

	Period	Year to date
A- income	44.459,58	175.451,33
A-tax (withholding tax)	11.789,00	45.167,00
Labor market contributions	3.797,00	14.549,00
ATP contributions, rate A	297,00	1.188,00
Pay hours	180,33	641,32

1. Information about an employee and working place

This box includes the employee's name, title, address, salary number (CPR number + three-digit serial), and issuance date. It also lists the workplace's name, address, and phone number, which are retrieved from virk.dk using the institution's P-number. Wage group and SE number are technical terms from the employer. For questions, contact HR under "Contact".

2. Salary information

This box includes the following elements:

Final amount transferred to the bank is stated, along with the date from which the amount is available. Under "Salary Information," there are salary components and salary periods. Salary components are the elements of the total salary, each with a unique code and a descriptive text. Salary periods indicate the time frame for which each salary component is calculated. The top line shows the current month, but retroactive adjustments may include components from earlier periods, indicated alongside the relevant components. "Quantity" and "Rate" show the number of units and the compensation rate for each salary component. Examples include hours worked, meetings attended, and kilometers traveled. Rates can be percentages, like 12.5% for Holiday Allowance, or hourly rates for overtime. "(+) Amount" shows what is added to the gross salary, while "(-) Amount" shows deductions from the gross salary. At the bottom, it shows the totals for both. The net salary is the difference between these two totals.

3. Note

This box shows information regarding the ongoing accrual of special holiday pay as well as the timing of payment. Additionally, information about the payment of the 1st and 2nd days of unemployment may be provided if applicable.

4. Tax Information

Here, information about the employee's tax card is provided, including any secondary tax card (BIKORT) or tax exemption card (FRIKORT), the monthly tax deduction, and the tax-withholding rate in percentage.

5. Employment Information

This box includes the following elements:

The personnel category refers to a specific collective agreement or contract and is used for salary calculation. The personnel category is indicated both as a number and text. Salary placement is a numerical code referring to various underlying classifications or salary groups within a given personnel category. Some collective agreements or contracts may specify a salary divided into steps, representing salary progression. Changes in steps can depend on seniority or agreement. The number of steps varies by agreement or contract. Scale steps apply to civil service and equivalent salaries. For academics, the scale step shows the basic salary step, which varies by education. For other employees, the value is typically 99.

The "Promotion Date" field is used for agreements with seniority-based salary progression, showing when an employee moves to the next salary step. When the final step is reached, "Final Step" is indicated. If there is no seniority-based progression, "None" will be shown.

6. Pension Contribution

This box includes the following elements:

Information on pension contributions includes the pension fund, contribution percentage, and the employee's own contribution. The employer pays the employee's contribution, mainly for summarizing and calculating special holiday pay. Contributions shown depend on the employee's pension scheme. For some pension contributions, a percentage rate is provided, which is used to calculate the contribution amount.

'Gross pens' refers to the amount for each pension contribution. The total amount deposited into the pension fund is indicated.

Pension contributions are not included in the total sum on the payslip. These are pieces of information for the employee about what the employer pays into the employee's pension scheme.

7. Information about eIncome

On page 2 of the payslip, the amounts reported to eIncome are indicated. Information and indication of the current year. A list of which fields and amounts have been reported to the Danish Tax Authority (SKAT) via eIncome.

This month's amounts are detailed and distributed across individual fields.

The amounts in the specified fields are totaled for the current year.